

Black Mamas Matter Alliance Job Announcement

OPEN POSITION: State Policy Manager

LOCATION: Atlanta, GA

JOB TYPE: Full-Time (*pending grant funding*)



Black Mamas Matter Alliance (BMMA) is a national Black women-led cross-sectoral, multi-disciplinary alliance. We center Black Mamas to advocate, drive research, build power, and shift culture for Black Maternal Health, Rights, and Justice. We envision a world where Black Mamas have the rights, respect, and resources to thrive before, during, and after pregnancy. BMMA was created out of a need to form a national voice and coordinating entity that can hold space and serve as a platform for Black women-led initiatives that are working to address the issues that impact maternal health disparities and inequities using the birth and reproductive justice, and human rights framework across all sectors. BMMA provides technical assistance, trainings, and capacity building for grassroots organizations, maternity care service providers (*e.g. clinicians, midwives, doula networks and community health workers*), academia, and the public health sector. We recognize that maternal mortality and morbidity is a global concern, and frame domestic maternal health policy and research within the global Black Feminist context.

JOB DESCRIPTION

We are looking for an experienced policy analyst and community advocate who centers black women's maternity care work, leadership, and scholarship. The work of the **State Policy Manager** will include data collection, analysis, and reporting; development and implementation of policy, advocacy, and education plans and programs; coalition-building and partner engagement; and broader health systems outreach. The ideal candidate will be a great team player and self-starter with excellent project management and communications skills, able to build consensus among internal and external partners on strategies to advance and improve Black Maternal Health. Demonstrable knowledge of birth and reproductive justice, human rights, and respectful maternity care strategies and methods are essential to this role. The State Policy Manager will provide support in the areas of public policy research and analysis, project management, community, health systems, and government engagement as it relates to building maternal health equity and eliminating black maternal mortality, especially in the southern region of the United States. Must be able to travel up to 25% of time and reside in the Atlanta, Georgia area.

MINIMUM QUALIFICATIONS:

- A Bachelor's or Master's degree in public health, public policy, health law, healthcare administration, or other related fields (Master's degree preferred).
- 3 – 5+ years of experience in policy and legislative affairs, government relations, or advocacy at the state or federal level on complex health and social justice issues and experience working in the fields of public health, reproductive justice, human rights, social sciences, and/or maternal and infant health.
 - Familiarity with issues and trends impacting the Black Maternal Health workforce
- Proficient in Microsoft Office Suite and intermediate skills in photography and video creation and editing for social media content.
- Strong organization and project management skills with the ability to manage and prioritize multiple tasks and work independently while meeting tight deadlines.
- Ability to apply strategic and creative thinking skills, while being persistent, motivated, proactive, energetic, and detail oriented.
- Superb writing, editing, professional communication, and presentation skills. Strong interpersonal skills and ability to diplomatically handle sensitive situations with target audiences, cultures, and organizations to ensure productive partnerships.
- Ability to design and implement creative, analytical approaches to improve advocacy programs and projects.

- Experience discerning sound research and translating dense research and technical content into material that is relevant and accessible for a broad audience.
- Proficient in training, facilitation, and providing technical assistance as part of programs, campaigns, or coalition initiatives in public health, maternal and reproductive health, public policy, global development, and/or social justice sectors.
- Possess a good level of emotional intelligence to work effectively with a small team and across a multi-generational and multi-disciplinary alliance of partners.
- Skilled in relationship and consensus-building, and strong sense of professionalism and reliability.
- Team player who is committed to collaborating with colleagues to get the job done right and on time.
- Flexibility to occasionally work evenings and weekends and occasionally travel out of the area.

JOB RESPONSIBILITIES:

- Under the direction of the Executive Director, cultivate members of the alliance into black maternal health advocates at the local and state levels utilizing BMMA's policy priorities and toolkits and conducting thorough assessments of needs in order to provide comprehensive technical assistance and training.
- Develops evidence-informed policy briefs, presentations, statements, toolkits, talking points, training materials, and responses to relevant advocacy moments and other legislative activities at the state level.
- Review, analyze, and track relevant potential and pending legislation. Compose issue focus resources and materials to inform input on draft state and federal legislation.
- Builds, expands, and maintains external relationships and partnerships with stakeholders from civil society, private and public organizations, state and federal government sectors, and other healthcare systems decision makers in the maternal health sector.
- Represent BMMA during state legislative sessions, provide educational testimony, and present maternal health policy analytical information as needed.
- Develop training opportunities to strengthen knowledge and understanding of Black Maternal Health issues among internal and external partners, legislatures, and healthcare delivery systems decision makers.
- Support BMMA's operations and initiatives including developing campaign strategies, convenings, summits, and conference planning, database and list-serv management, staffing off-site events, and participating in other aspects of the organization's work.

COMPENSATION

The BMMA State Policy Manager is a full-time position with a salary range of \$60,000 - \$65,000 commensurate with experience.

APPLICATION SUBMISSION GUIDELINES

Interested candidates should submit: **1)** a resume with relevant experience, **2)** a one-page cover letter describing your interest in the position, and **3)** at least two references of previous supervisors in a combined PDF document labeled with your first initial and full last name, underscore, BMMASPMgr (ex. JSNOW_BMMASPMgr). The subject line of the email must include: **BMMA State Policy Manager Applicant**. Interested candidates should submit their materials to info@blackmamasmatter.org by **FRIDAY, APRIL 3, 2020** OR until the position is filled (*whichever comes first*). Interested candidates are highly encouraged to apply NOW. **Do not** wait until deadline. Inquiries that do not follow the specific application submission guidelines **will not** be reviewed or processed.

** Please do not send multiple submissions of your application or materials. Selected applicants will be contacted through email within a week of the submission deadline. Your interest and time in applying for the open job position with the Black Mamas Matter Alliance is highly appreciated.*

Black Mamas Matter Alliance provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws.
